

WE FUNDAMENTALLY
BELIEVE THAT ALL
BLACK BOYS ARE
BEAUTIFUL, BRILLIANT,
AND POSSESS INNATE
GREATNESS.

HEALING THE FISH WHILE TREATING THE TOXIC ECOSYSTEM



We transform adults through parent engagement, policy advocacy and hiring and training teachers.

THE POND

AND WE INOCULATE THE FISH

By engaging, encouraging, and empowering Black boys.

MISSION

We reimagine systems of education, culture, and wellness while driving narrative change that celebrates Black people and culture and improving educational and life outcomes for Black boys and men from Pre-K to PhD.



THE POLLUTED POND

School culture and conditions like negative perceptions, discriminatory policies and unequipped teachers prevent Black boys from thriving in school.

FISH SUFFERING

Black boys cannot thrive in toxic environments, resulting in high dropout rates and low reading propciency.

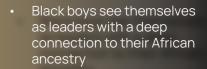
FISH THRIVING

When Black boys are in an environment where they can achieve, we see increased self-esteem, improved literacy and increased graduation rates.

THE HEALTHY POND

School culture and conditions like fair and restorative justice, culturally relevant curriculum, and positive narrative empower Black boys to achieve.

PARTNERING BENEFITS



- Black boys have an increased sense of belonging and can advocate for what they need
- Teachers offer culturally responsive lessons that engage students
 - Adults see Black boys as beautiful, brilliant, and capable of achieving greatness
 - The climate, culture and conditions are aligned to meet the need of all students

IMPACT

Students experienced **Belonging**

97% Elementary

90% Secondary

Students increased **Self-Efficacy**

97% Elementary

95% Secondary

Students increased **Positive Racial**

Identity

100% Elementary

93% Secondary

Students increased Collective Responsibility

95% Elementary

90% Secondary









SYSTEMS CHANGE DRIVERS

NARRATIVE CHANGE

YOUTH VOICE & LEADERSHIP

WE CENTER
BLACK
BOYS WHILE
SERVING
ALL
STUDENTS

POLICY

BLACK TEACHER

RECRUITMENT &

RETENTION

FAMILY & COMMUNITY ENGAGEMENT

CULTURALLY RESPONSIVE PEDAGOGY &

CURRICULUM

"There is an intentional effort to respond to a systemic failure of Black males in this system; for them to habitually be furthest from opportunity and recognizing that as a crisis... What I Love is to see how much of it is truly led by the Kings. It's excellent."

- Oakland Unified Principal

"In 21 years, this is the best PD I have ever gone to. It addressed what my passion is - my "why?". I got the tools to work with our young African American males. How to empower them."

- SPED Teacher

CONTACT US

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